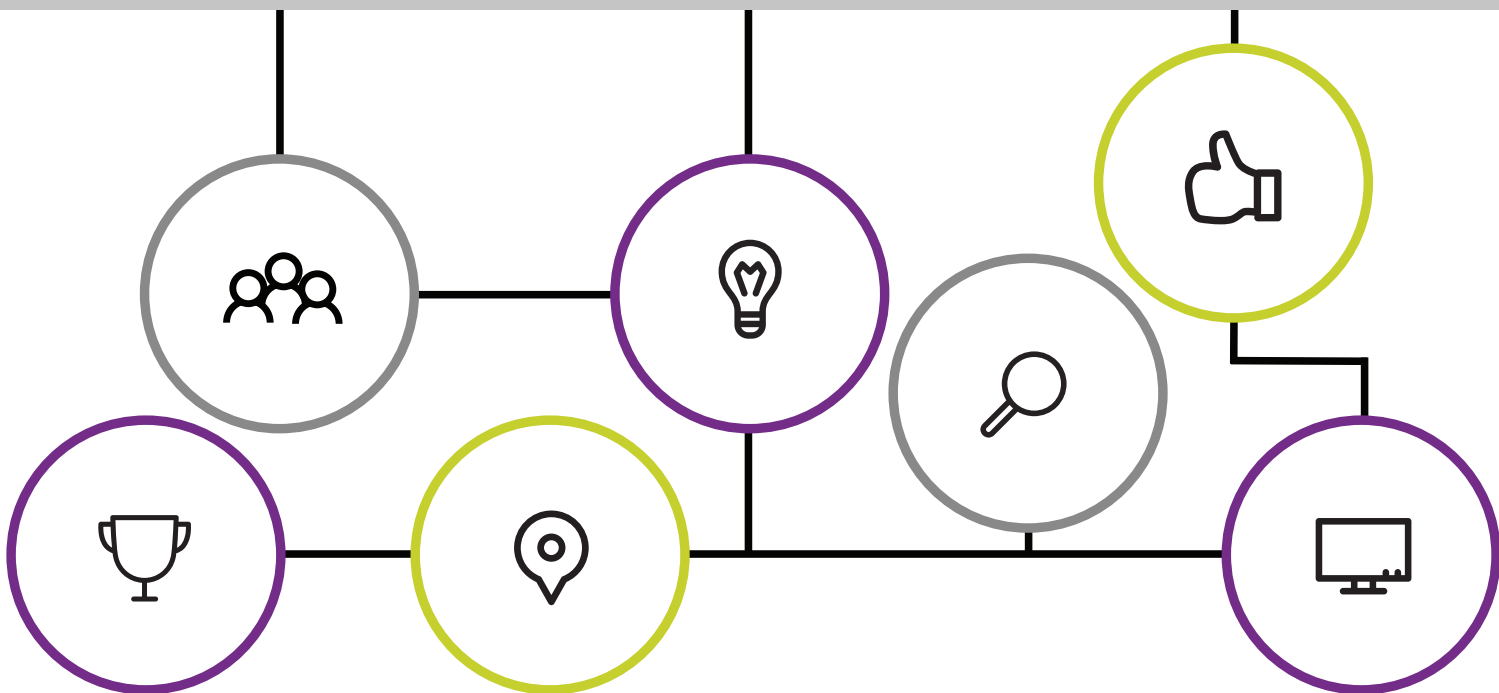


Aylesbury College Annual Report 2015





Welcome

Welcome to the Aylesbury College Annual Report

Aylesbury College's overarching aim is to have a positive impact for our students and local employers and to add value to the economic growth and social well-being of our local communities.

We are very proud that our annual report focuses on how well our students have achieved and progressed onto higher level courses at College or University and into apprenticeships or employment.

It has been another very successful year, and we would like to thank all of our students and staff for their effort and hard work. Thanks are also due to the many employers and partners who work with the College and who make such a valuable contribution to the success of our students.

We hope that you find this report an interesting and enjoyable read – we would be delighted to answer any questions you may have.



Karen Mitchell
Principal & Chief Executive (left)



Janice Trebble
Chair of Corporation (right)

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Student Success

Over 4,000 students studied with Aylesbury College in academic year 2014-15.



96% Achievement in Level 3 BTEC (vocational A-level equivalent)

75% Apprenticeship success (5% above national average)

90% Teaching is good or outstanding

95% Success rates for students with high needs is outstanding (10% above national average)

100% Progression rate from our Access to Higher Education course onto University

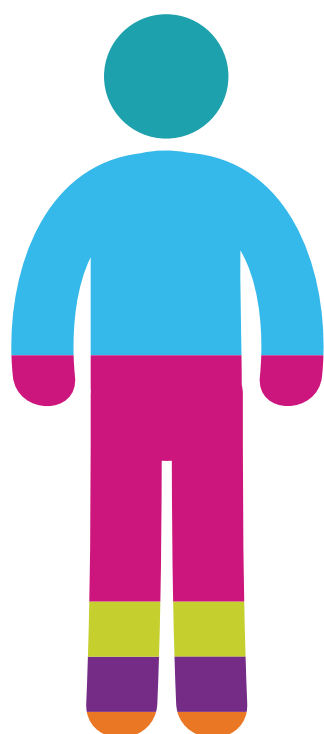
Our students study a wide range of qualifications and frameworks and they have once again achieved great successes across the board.

Their achievements are testament to the hard work and dedication of both staff and students.



Our Student Body

In 2014/15 the College enrolled:



- Apprentices - **782**
- 16-18 students - **1,398**
- Work Placed Training - **64**
- U16 Increasing Flexibility programme - **102**
- Higher Education - **110**
- 19+ students - **1,510**



25% of students were from **minority ethnic backgrounds**, well above the proportion of the local community (6%)



The **largest minority group** (5%) being of **Pakistani heritage**



59% of students were **females**, **41%** males



13% of students declared a **disability**



Students Say

We survey our students regularly and use their feedback to drive positive change in the College. Here are some of the results from our most recent student survey.



—— **96%** “The course has met my needs”



—— **93%** “The course has met my expectations”



—— **96%** “I am supported to use technology and online resources with my learning”



—— **98%** “I believe if I work hard and put effort into my course, I will be successful”



—— **94%** “My course develops employability skills and prepares me for work”



GREAT Ambitions

At Aylesbury College we believe that our role extends far beyond simply delivering qualifications for our students.

All full-time College students are enrolled onto a Study Programme that aims to equip them for life and a career once they leave College.



BE INCREDIBLE!

We call our Study Programme Great Ambitions, it is a unique programme for 16-18 year olds combining vocational expertise with work experience, enterprise and business skills, English and maths, coaching and digital skills.



Our Community

Aylesbury College works in partnership with a wide range of organisations to deliver traineeships and apprenticeships and bespoke training courses for employers.

In addition an integral part of our GREAT Ambitions Study Programme is working with local employers to develop our qualifications and provide work experience for our students.



“Our Traineeship programme offers an education and training programme that is focused on giving young people the skills and experience that employers are looking for”.

Dean Gill, Director of Property and Development, Vale of Aylesbury Housing Trust



Apprenticeships

— Aylesbury College is the **largest provider** of apprenticeships in Buckinghamshire

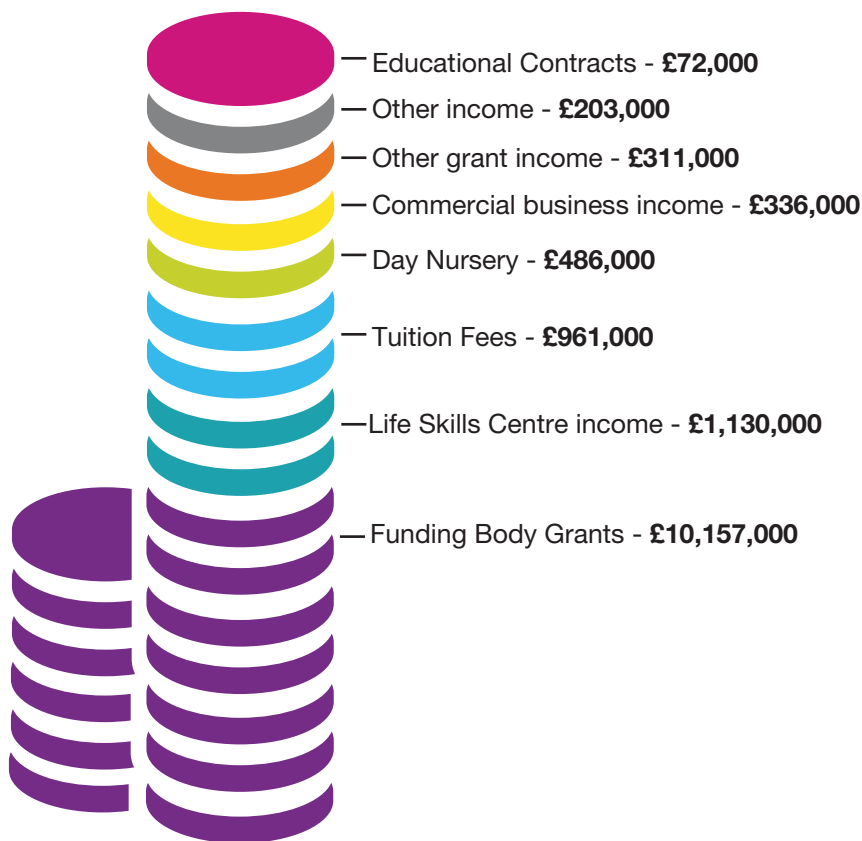
We are working closely with a number of employers to establish **sector-based work academies**. The intention is for the first academies to be up and running in 2016.

Sector-based work academies are designed to help meet employers’ immediate and future recruitment needs as well as to recruit a workforce with the right skills to sustain and grow their business

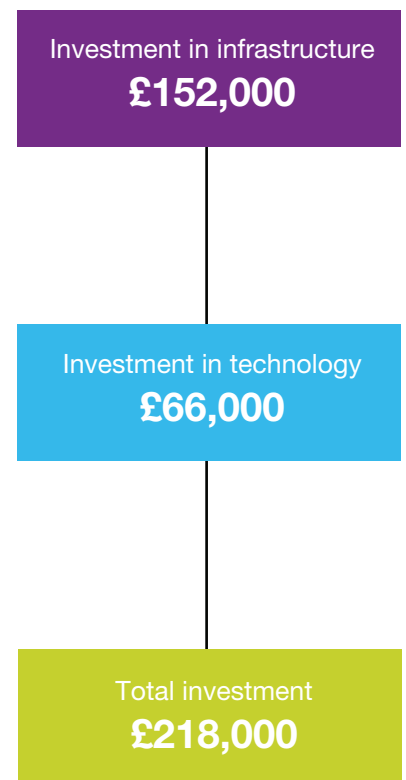
The Numbers

During 2014/15 the College grew its income by 5% to almost £14 million. The college achieved an impressive 20% growth in apprenticeship income; a key part of government strategy.

TOTAL INCOME



CAPITAL INVESTMENT



WHERE WE SPEND OUR INCOME

- Staff costs - 55%
- Tuition costs - 20%
- Building costs - 15%
- Other college support costs - 9%
- Commercial delivery cost - 1%





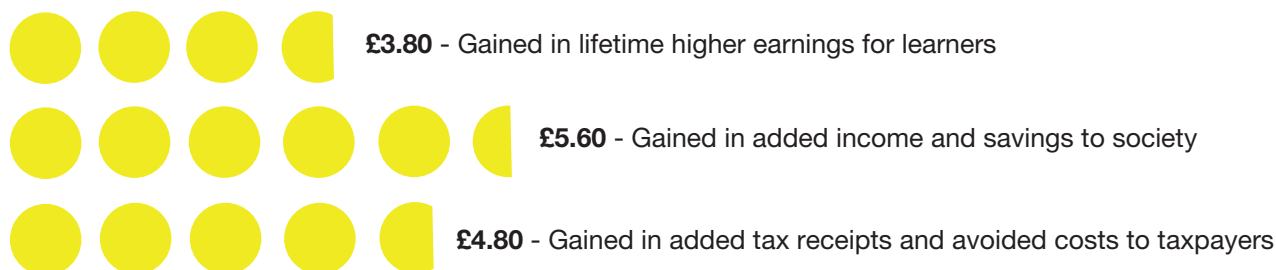
AYLESBURY COLLEGE'S ECONOMIC IMPACT

Aylesbury College exists to serve the local community but is also a driver of significant social and economic benefit to the region.

OUR MISSION

Our overarching aim is to have a positive impact for our students, our businesses and our communities, contributing to economic and social growth and well-being, through being highly responsive and delivering excellence in education and skills.

For every **£1** spend:



The accumulated impact of former Aylesbury College learners who are currently employed in the regional workforce amounts to **£108.1 million** in added income in Buckinghamshire's economy each year.

Income Created by Aylesbury College

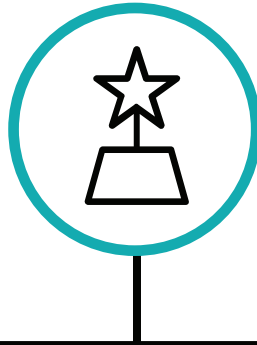


*Figures quoted on this page are from a regional impact analysis conducted by Economic Modelling Specialists International (EMSI) and published in December 2015.



Awards & Recognition

We are proud of the many awards, national standards and individual pieces of recognition achieved by the College, its staff and students. Here is a selection:



Aylesbury College has met UK expectations in all areas (report July 2014)

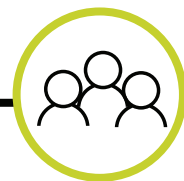
Aylesbury College currently holds a rating of Good (May 2013) and Initial Teacher Training (in partnership with BNU) was graded Good following an inspection in October 2015

The College was re-accredited for the Matrix standard in Information, Advice and Guidance in 2015



The College was re-accredited for Investors in People in 2015

The College Marketing team won silver and gold awards at the annual College Marketing Network awards



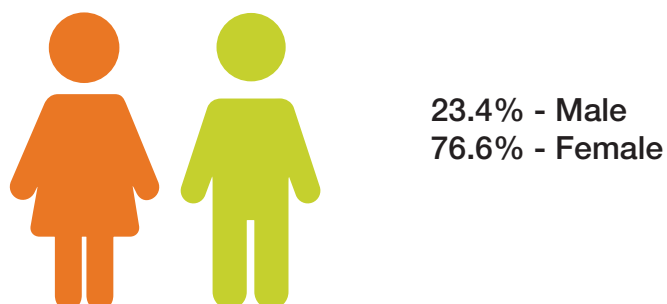
Our Team

We work as One College - One Team to continuously challenge our thinking and practices in order to achieve the highest professional standards and excellence.

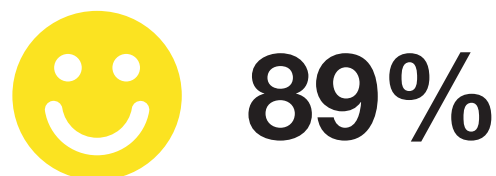
STAFF NUMBERS



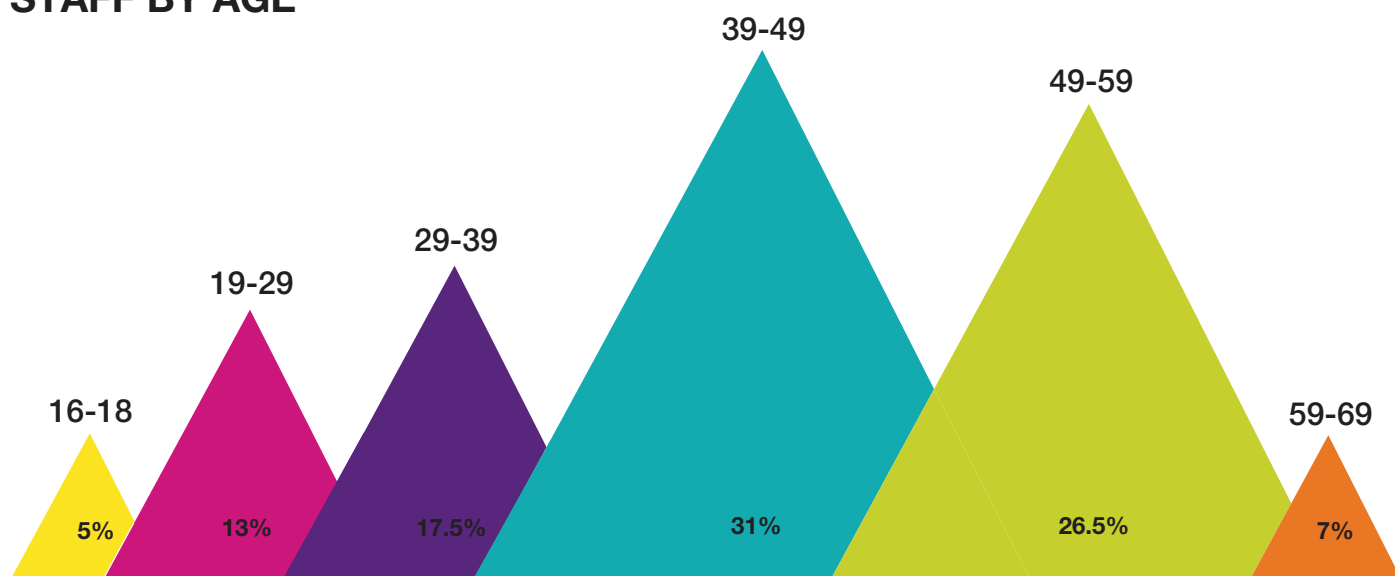
STAFF BY GENDER



STAFF SATISFACTION



STAFF BY AGE



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University Campus Aylesbury Vale



The University Campus Aylesbury Vale is a brand new £16.5m development owned by Aylesbury Vale District Council and leased to Buckinghamshire Education, Skills and Training (BEST), a partnership between Bucks New University and Aylesbury College.

The construction was funded by AVDC as part of its on-going investment in the town centre. Through BEST, Bucks New University and Aylesbury College provide degree-level courses and professional development programmes at University Campus Aylesbury Vale.